

H.E. António Guterres Secretary General United Nations New York, NY 10017 USA 12. april 2021 Side 1 | 2

Letter of Commitment to the UN Global Compact

Dear Mr. Secretary-General

Our company (then MP Pension) became a signatory to the UN Global Compact in June 2018. On 1 September 2020 we changed our name to AkademikerPension. With this letter we would like to reiterate our commitment to the UN Global Compact principles and the related integrity measures.

We are pleased to confirm that AkademikerPension continues to support the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this letter of commitment, we confirm our intent to advance the principles in our investment universe. We are committed to making the Global Compact principles a guiding part of our investment analysis and strategy to future proof our value creation for beneficiaries as well as society.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to continue to report on progress annually. Our annual reporting will include:

- A statement signed by AkademikerPension's Chairman expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its ten principles,
- A description of practical actions, that AkademikerPenison has taken or
 plan to undertake to implement the Global Compact principles in each of
 the four issue areas on human rights, labour, environment and
 anti-corruption.

AkademikerPension

Akademikernes Pensionskasse Smakkedalen 8 DK-2820 Gentofte

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A measurement of targets and results

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We look forward to strengthening our efforts to deliver truly sustainable value through officially supporting the ten principles of the Global Compact and reporting annually on our progress.

This will underpin and work in tandem with our active participation in the UN-Convened Net-Zero Asset Owner Alliance, the UN-supported Principles for Responsible Investment, Climate Action 100+, and the Institutional Investors Group on Climate Change.

Sincerely yours

Jens Munch Holst

CEO of AkademikerPension



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Letter of Commitment to the UN Global Compact

Dear Mr. Secretary-General

I am pleased to confirm that MP Pension supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this letter of commitment, we express our intent to advance the principles in our investment universe. We are committed to making the Global Compact principles a guiding part of our investment analysis and strategy to future proof our value creation for beneficiaries as well as society.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact policy. Our annually reporting will include:

- A statement signed by MP Pension's chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its ten principles. This statement will be separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions, that MP Pension has taken or plan to undertake to implement the Global Compact principles in each of the four issue areas on human rights, labour, environment and anti-corruption.
- A measurement of targets and results.

We look forward to strengthening our efforts to deliver truly sustainable value through officially supporting the ten principles of the Global Compact and reporting annually on our progress.

Sincerely yours

Jens Much-Holst CEO of MR Pension MP Pension
Pensionskassen for
Magistre & Psykologer

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